



## Kelley-Ross Community Pharmacy Residency Program

The Kelley-Ross Community Pharmacy Residency Program is an opportunity for a resident to develop in an innovative and progressive pharmacy practice. This program prepares residents for leadership roles in community pharmacy and to develop unique pharmacy services for our community.

### Overview

A graduate of this program will have experience in the delivery and development of non-dispensing clinical services and the confidence to continue to develop such services as part of their pharmacy career. In addition, the graduate will also be able to operate independently and effectively in a community pharmacy. Our residents will learn through a variety of longitudinal experiences.

### Key Outcomes:

- Identify opportunities and develop non-dispensing clinical services in a community pharmacy
- Function as an active member of the health care team to ensure evidence-based therapies and safe medication practices are followed for our patients to achieve optimal outcomes
- Operate independently and effectively in a community pharmacy
- Provide excellent patient care in community-based health care environments across the continuum of patient care
- Develop methods of self-reflection and evaluation
- Perform needs assessments, gap analysis, and display problem solving and critical thinking skills
- Demonstrate leadership through a positive professional attitude
- Show commitment to the advancement of the profession and professional maturity through the use of innovation, informatics and technology
- Develop project management skills that will be critical in meeting deadlines and ensuring success of pharmacy services

### Practice Sites:

*Clinical Pharmacy Institute* - Kelley-Ross Clinical Pharmacy Institute (KRCPI) brings clinical pharmacy services directly to its community, wherever the need. It is not involved in the dispensing of medication, but instead delivers medication management expertise. We provide Senior Drug Education which consists of in-home medication coaching and group education events for seniors in the greater Seattle area. Our pharmacists help resolve safety issues, address health concerns and ensure patient understanding and satisfaction with medications. The goal of KRCPI is to improve patients' lives and reduce overall healthcare costs by promoting optimal use of medications. This division also is engaged in the community to provide other services

such as vaccination clinics and various education programs for the community, health care providers, professional meetings, etc.

*Polyclinic* - This is a busy, community location within a large multi-specialty clinic (The Polyclinic). This location provides a wide variety of services for our patients and are often the first pharmacy contact for many patients coming from the clinic. Because of this, much of the time here is spent counseling patients and reviewing their medications with them. Beyond traditional dispensing, we also provide travel clinic services, a pharmacist-managed HIV Pre-Exposure Prophylaxis (PrEP) clinic, STI treatments based on provider referral, hepatitis C treatment services, testosterone injections, tuberculosis testing, an active immunization program, medication therapy management, medisets, medication synchronization and cycle fill, and a take-home naloxone overdose prevention program.

*Specialty Compounding* - Our M-Street Medical building location, across the street from the Polyclinic location, is a PCAB accredited compounding only pharmacy. This pharmacy provides all level of sterile and non-sterile compounded products, including ophthalmics, IV infusions, veterinary compounding, and more. We provide creative and insightful solutions to difficult (or persistent) medical challenges and meet specific needs that go far beyond manufacturers' available products.

*Long-Term Care* - This location utilizes a unique workflow that includes automation to prepare medisets and medication strips. The major focus at this pharmacy is around HIV/AIDS, mental health, and geriatric care. We provide prescription services for a terminal illness/HIV home, Bailey-Boushay House, and round with physicians twice weekly at this location. There are also opportunities to assist in chart review and perform MTM services.

**Program Expectations:**

- Complete a comprehensive project and present regionally (WSPA)
- Collaborate on project with an entity outside of Kelley-Ross Pharmacy
- Develop a business plan for a new pharmacy service (may be included with residency project)
- Complete one major quality improvement project for Kelley-Ross
- Provide in-services to providers outside of Kelley-Ross
- Provide community educational programs
- Oversee monthly Kelley-Ross Journal Club
- Clinical Instructor appointment at University of Washington School of Pharmacy (optional)
- Complete other activities as appropriate

### **Average Weekly Work Schedule**

While our program is very flexible and adaptable, a general outlook for the week may be something like this:

- Two days patient care/clinical activities
- One day staffing
- One day project management/development
- One day flex (leadership training, admin time, other training, etc.)

### **Preceptor Profile**

- Number of Pharmacist Preceptors: 13
- Average years of Pharmacist Experience: 10 years
- Percent Residency Trained: 39%
- Percent Doctor of Pharmacy Degree: 100%
- Percent w/Additional Certification (e.g. BCACP, CDE, CACP, etc.): 39%

### **Stipend/Benefits**

- Competitive stipend starting at \$55,000
- 100% premiums covered for medical, dental, and vision insurance for resident and dependents
- 401K Program with match up to 4%
- Expenditures funded for national (NCPA) and local (WSPA Northwest Pharmacy Convention) pharmacy meetings
- Parking in downtown Seattle and other transportation costs covered
- Ten vacation days; seven major holidays; one additional floating holiday

### **Interview Process**

The Selection Committee, composed of the Residency Program Director (RPD), preceptors and current residents, conduct the on-site interviews of the applicants and complete the standardized rating form.

On-site interviews include:

- Site tour
- 1:1 time with the current resident
- Three formal interviews with leaders in the department
- 10-minute case study presentation and evaluation.

The selection group meets to review and discuss the preliminary ranking list. Candidates are ranked based on application score, interview performance, case study score and overall fit with the Kelley-Ross CPRP. The RPD makes the final decision regarding the rank order list. Candidates are contacted before the ASHP match deadline by the RPD if they have been selected for the residency program.

**By accepting the residency position, the candidate agrees to not participate in the ASHP Pharmacy Resident Matching Program.**

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